

The Envable Workplace Programme

Helping leaders to better create,
communicate and measure great
company culture

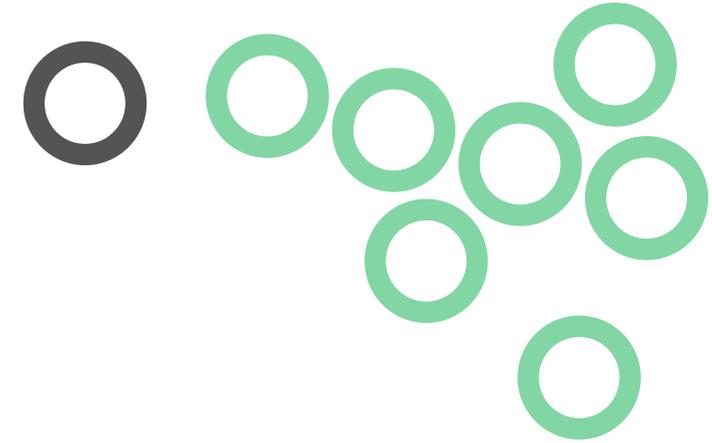


Our Story

We created Enviably Workplace in 2010 as an online resource to help our clients find competitive advantage by creating great places to work, and to better attract, engage and retain the best people in their marketplace.

To understand all aspects of company culture, we sought out experts from varied backgrounds: workplace design, emotional intelligence, brand design, leadership, organizational development, technology, employee engagement and others. However, all had a common belief that we shared. That is, **the world of work is evolving rapidly**, and a company's market value is determined more today by its intangible assets such as reputation, stakeholder experience and company culture. Competitive advantage is less and less about WHAT you do, and more and more about WHO you are and HOW you do it.

Since we began Enviably Workplace, over 150,000 international CEOs, HR directors, managers, employees and leaders have read or contributed insights. They have helped make tangible the characteristics of great company culture – and ultimately its impact on business.



We can help employers:

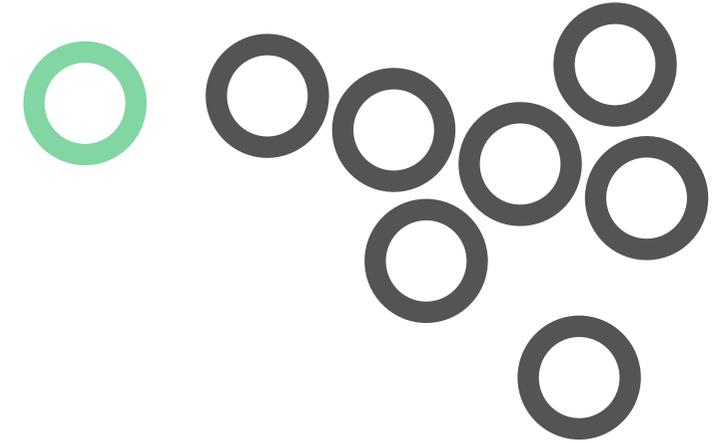
Develop a purpose-driven, collaborative, engaged workplace for your new hires, that will attract both new customers and talent

Accelerate employee development in order to increase your revenue and help build brand awareness

Create a culture of productive, engaged and happy staff to find increased competitive advantage in your marketplace

We aim to reduce the pain of employee development and report back to you with written summary reports and analytics aligned to your people KPIs. For example:

- Engagement survey score
- Retention rates
- Improved ROI on employee development spend

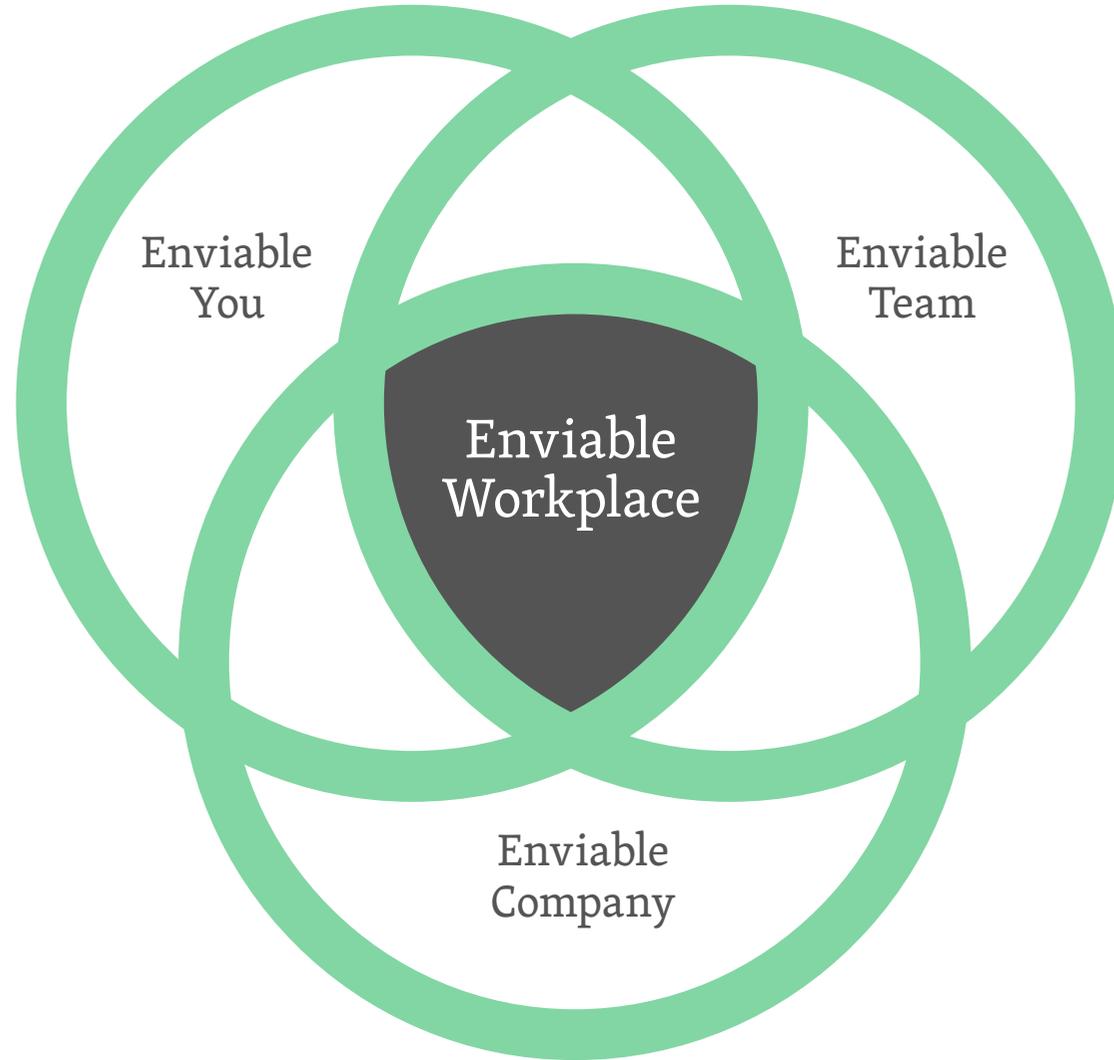


For your employees:

Your Engagement Program consists of four integrated elements:

- In-person workshops
- Online workshops
- An online social collaboration space
- Coaching calls

We're able to tailor a program that will scale with your business and help to create highly productive environments, allowing you to focus on achieving your visions



Enviably YOU

It is vital to create the internal environment that allows people to individually and collectively create far more value than they could if they were employed elsewhere.

With a backdrop to the New World of Work, we look at how to become a better WHO and offer a better HOW.

- What's your vision for success?
- What's your personal & professional purpose? How can you better articulate that?
- What are your key values, and how are you living those?
- How will you learn and develop yourself? How will you share your experience with others?
- How can you better understand the core values and motivations of others in order to build stronger emotional connection?



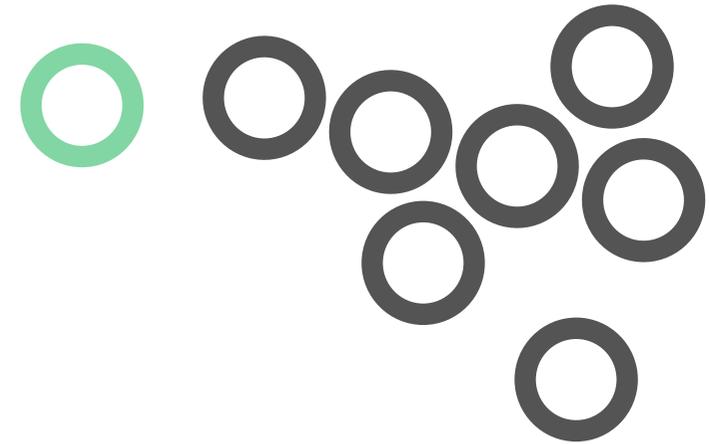
Enviably TEAM

Enviably employees need teams that let their talents flourish. We will help enviably teams create their own purpose-driven culture and take control of their development.

Through team coaching, workshops and a social collaboration space, we will work with your teams to bring new business value to your company.

Enviably Teams

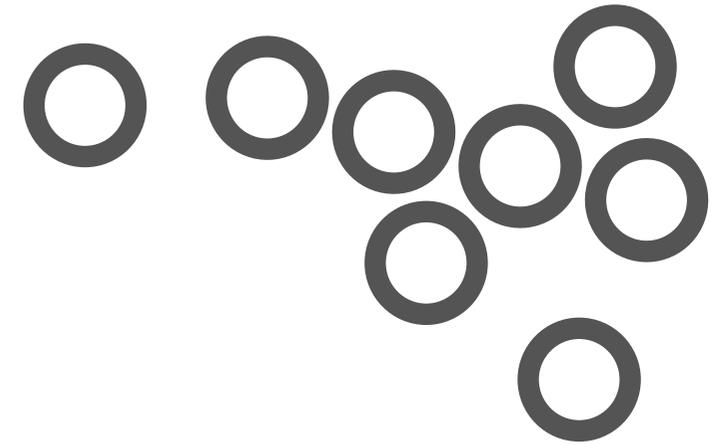
- Start with a shared purpose
- Create a startup culture with shared leadership
- Build a highly social, collaborative, self-directed team
- Embrace agility, peer learning and new ways of thinking
- Develop the skills and behaviours to take full advantage of digital collaboration tools
- Are not restricted by location or time zone in effectiveness



EnviablE COMPANY

At EnviablE Workplace we focus on every aspect of workplace culture.

Our team of niche specialist 'labmates' all share the vision of creating EnviablE Workplaces. We have the opportunity to engage these experts in every aspect of company culture development where appropriate, from in-house conferences to consultancy projects.



Andy Partridge

Writes on: [employee engagement](#)

Andy is a specialist in Employee Engagement.

BIOGRAPHY AND ARTICLES



James Averdieck

Writes on: [branding](#)

I created Gü, the much-loved iconic chocolate pud brand, from scratch and built it into a great international business with a great team of people.

BIOGRAPHY AND ARTICLES



Kursty Groves

Writes on: [physical space](#)

Innovation consultant, TV presenter and author of 'I Wished I Worked There - A Look Inside the Most Creative Spaces in Business.'

BIOGRAPHY AND ARTICLES



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